## Privacy statement

Introduction

This privacy notice explains how BASE-SE collects and uses personal data, and describes the rights you have with respect to your personal data.

In this notice, "BASE-SE" refers to the global organization of the member firms of BASE-SE LLC, each of which is a separate legal entity, or refers to one or more of those member firms. The controllers of your personal data is BASE-SE LLC – US legal entity.

BASE-SE processes personal data for a variety of purposes. We collect this personal data directly from you, for example, if you engage us to prepare your tax return, if you visit BASE-SE.com (our Site), if you submit your contact details to receive marketing communications from us, if you submit event-related data to attend BASE-SE events, or submit a job application via the BASE-SE website.

Alternatively, we process your personal data in the context of providing professional services to your employer or service provider, for example, conducting an audit of your bank or payroll for the company you work for. Finally, we obtain your personal data via publicly available sources, such as LinkedIn. This privacy notice is intended to cover all of the above-mentioned scenarios.

You have the following rights in relation to your personal data:

- To access the personal data held by BASE-SE about you
- To have your personal data corrected, for example, if it is incomplete or incorrect
- To opt out of receiving marketing communications at any time
- To restrict or object to the processing of personal data or request erasing personal data (in certain circumstances and subject to applicable law)
- To receive a copy of the personal data which you have provided to BASE-SE.
- Where you have provided personal data voluntarily, or otherwise consented to its use, the right to withdraw your consent
- The right to complain to a data protection authority

Legal grounds for processing personal data of visitors of our site are Our legitimate interest in the effective delivery of information and services to you, and the effective and lawful operation of our businesses; Our legitimate interest in developing and improving our site, and your user experience and explicit consent of the visitor. Our Site is not intended for use by minors under the age of sixteen (16) years. EY

does not knowingly collect, disclose, or sell the personal data of minors under 16 years of age through our Site. If you are under 16 years old, please do not provide any personal data even if prompted to do so. If you believe that you have inadvertently provided personal data, please ask your parent(s) or legal guardian(s) to notify us and we will delete your personal data.

We do not intentionally collect sensitive category data, unless you provide us with such data. While there may be free text boxes on the site where you are able to enter any information, we do not intend to process sensitive information. You are not required to provide, and should not disclose, sensitive personal information in the free text boxes. If you choose to provide any sensitive personal information in this manner, you acknowledge you consent to the collection and processing of this sensitive information.

If you have any questions regarding the processing of your personal data or wish to contact the data protection officer of BASE-SE, please contact info@base-se.com who will direct your query to the appropriate person or team within the organization.